



**CSLI**<sup>TM</sup>  
Colorado Springs **Leadership** Institute

**2014 - 2016 REPORT**

## Message from the 2016-17 Board Chair



Dear Fellow CSLI Alumni,

Another stellar year of leadership enhancement and community advancement is in the books, as we have continued to fulfill our mission statement to enhance the quantity and quality of leadership and leaders in the Pikes Peak region.

Our monthly programs have explored such topics as State Boards and Commissions, Productive Dialogue, SBI's, and Homelessness.

### Jenifer Furda

We've met with State Legislators, City Council, and Chief of Staff Jeff Greene.

Our Community Pitch night gave alumni who are moving the ball on several projects a space to share opportunities for other alumni to engage in projects such as Age Friendly Cities, Arts Month, the Imagination Celebration and the Downtown YMCA.

The 2016 Leadership Assembly Retreat celebrated the momentum we are experiencing in Arts & Culture, Cyber, Manufacturing and Downtown.

We awarded the 2nd annual Smith-Tutt Positive Impact award to CSLI Board member, BJ Scott and to Barbara Yalich for their great work on the Innovations in Aging Collaborative.

Our most important function remains selecting our annual "Best Class Ever". The CSLI Board and Selection Committee remain committed, year after year, to select a diverse class of leaders who demonstrate personal, professional and civic leadership, and who have the potential to have a significant impact in the region.

As we move into 2017, we will continue to explore and applaud the momentum we see in so many sectors of our region, and do what we can as community leaders to encourage civic development through leadership.

Thank you for your commitment to the Pikes Peak region, to working civically together with your fellow alumni, and to furthering your personal leadership in your sphere of influence. Together, we facilitate making this city one of the best places in the nation to live, work and play.

Warmest regards,

Jenifer Furda

*CSLI Board Chair*

## The Mission of CSLI

*"The mission of the Colorado Springs Leadership Institute (CSLI) is to enhance the quality and quantity of leadership in the community through the development of personal, professional and civic knowledge. CSLI brings together key influencers and decision-makers to help channel their energy and talent for the benefit of the community."*

## Recruitment and Selection Process

Recruitment is the responsibility of all CSLI alumni. Alumni are always on the lookout for leaders who fit our selection criteria. A call for nominations is requested by the Board through the Organizational Director during the summer of each year, which begins the process of selecting a new class. During the fall months, the Selection Committee, made up of CSLI Board members and Alumni, meet to go over received applications and make the new class selection. Those selected to participate represent all segments of the community; leaders in business, politics, education, government, faith-based and nonprofit organizations. Ethnic and gender diversity is of prime importance to the Selection committee. The following guidelines are considered when selecting candidates for the program:

1. Leaders who can have the greatest impact.
2. Diversity of thought, gender, ethnicity, religion, profession, lifestyle, volunteer interests and political persuasion for both the class and the alumni group.
3. Demonstrated leadership.
4. Passion for Colorado Springs and a long-term commitment to the Pikes Peak region.
5. Demonstrated integrity and ethical behavior in both personal and professional relationships.
6. Demonstrated commitment to respectful and inclusive relationships and collaborative solution-oriented leadership. Competitive scholarships are available.

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## Leadership Values and Vision

CSLI is committed to a model of leadership based on four core values: A commitment to Colorado Springs, ethical behavior, respectful and inclusive relationships, and collaborative solution-oriented leadership. Those selected to participate in CSLI represent all segments of the community: leaders in business, politics, education, government, religion, and not-for-profit organizations. We envision CSLI as a pacesetter for the community, acting as a catalyst for positive change through the mobilization of prepared leaders.

*“We must develop networks of leaders who accept some measure of responsibility for the commonwealth. Call them networks of responsibility – leaders of disparate or conflicting interests who undertake to act together on behalf of the shared concern of the community or nation.”*

– John Gardner

## Program Benefits

With more than 200 alumni and 16 new class members each year, CSLI is able to create a safe environment for leaders to network, share ideas, and problem solve. It is expected that CSLI alumni will make a leadership commitment to Colorado Springs. In turn, CSLI offers lifelong networking benefits to graduates. We stay connected through newsletters, social receptions, and leadership retreats. Members receive bi-annual directories and an annual report. Surveys are taken to identify issues important to members, so that target groups may be formed and act as spheres of influence in the community.

## Recent CSLI Graduates



### Class of 2014

Paul Ackerman, USOC Paralympics; Randy Case, Case International; Jill Gaebler, Colorado Springs City Council; Tim Gramling, Brooks Institute; Erin Hannan, Fine Arts Center; Holly Kortum, Kaiser Permanente; Bree Langemo, Entrepreneurial Learning Initiative; Peter Maiurro, El Pomar Foundation; Laura Neumann, Garden of the Gods Collection; Hannah Parsons, Colorado Springs Chamber of Commerce & EDC; David Peak, Academy School District 20; James Proby, Community Advocate; Beth Roalstad, Homeward Pikes Peak; David Siegel, Bee Vradenburg Foundation; Jenny Stafford, Children's Hospital Foundation; Dan Steever, The Gazette

## Recent CSLI Graduates



### Class of 2015

Cindy Aubrey, Pikes Peak United Way; Camille Blakely, Blakely & Associates; Ann Cesare, Memorial Hospital, UC Health; Christopher Garvin, El Paso County; Rebecca Jewett, Palmer Land Trust; Daisy McGowan, UCCS Galleries of Contemporary Art (GOCA); Carrie McKee, Junior Achievement of Southern Colorado; Robert (Bob) McLaughlin, Mt. Carmel of Colorado Center of Excellence; Alison Murray, First Presbyterian Church; Darsey Nicklasson, DHN Planning & Development, LLC; Stacy Poore, Care and Share Food Bank for Southern Colorado; Brian Risley, CRP Architects; Peter Speiser, GE Johnson Construction Company; Ann Turner, Cheyenne Village; Jariah Walker, Walker Asset Management / Colorado Springs Urban Renewal Authority; Francis (Fran) Zankowski, Publishing Consultant

## Recent CSLI Graduates



### Class of 2016

Lorie Bellingham, El Pomar Foundation; Kent Fortune, USAA; Morane Kerek, USOC; Mina Liebert, El Paso County Public Health; Bonnie Martinez, Discover Goodwill; Yemi Mobolade, Wild Goose/First Presbyterian; Tom Neppi, Springs Fabrication; Karen Palus, City of Colorado Springs; Tom Pattee, Domino's Pizza Franchisee; Eric Phillips, Small Business Administration; Mia Ramirez, Colorado Trust; Laraine Saldivar, Bryan Construction; Carrie Simison, Colorado Springs Independent; Mark Stafford, Delta Solutions and Strategies; Andy Vick, Cultural Office of the Pikes Peak Region

## Recent CSLI Graduates



### Class of 2017

Felicia Barbera, Pikes Peak Workforce Center; Andy Barton, Catholic Charities of Central Colorado; Jamie Brown, Colorado Springs Health Foundation; Timothy Gore, The Independence Center; Brandon Gould, Colorado Air National Guard; Jonathan Liebert, BBB Southern Colorado; Deb Mahan, Northpointe Bank; Pam McManus, Peak Vista Community Health Centers; Arthur Ortegon, Comcast in Southern Colorado; Krithika Prashant, City of Colorado Springs; Tim Seibert, NES Land Planning; Jen Taylor, Bryan Construction; Yesenia Torres, Colorado Works/Colorado Child Care Assistance; Deb Walker, Citizens Project; Sandy Wenger, The First Tee Pikes Peak; Lisa Wieland, Integrity Bank & Trust

For complete alumni list visit:

[cslionline.org](http://cslionline.org)



## The Center for Creative Leadership | The CSLI Connection

In order for a diverse group of leaders to work and connect effectively, the CSLI founding committee realized the need for leadership self-assessment. CSLI partnered with the internationally renowned Center for Creative Leadership to provide leaders with a five-day intensive leadership-training course. The first class went through CCL training in 1997, including the Mayor of Colorado Springs. Since then we have graduated more than 200 prominent leaders in the Pikes Peak Region.

The CCL custom program offers a quality learning experience in the specific context of challenges facing the Colorado Springs community. It utilizes dynamic learning experiences and case studies, top facilitators, and peer networking to enhance leadership skills. It offers an unparalleled opportunity to challenge established ways of thinking and behaving to expand participants' knowledge of themselves and the community. This makes them more valuable to both their organizations and to Colorado Springs.

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## CSLI | CCL Partnership Faculty



### **Kate Beatty**

*BS, Univ of Illinois; MS and PhD,  
Saint Louis University*

Kate is the Managing Director of the Colorado Springs campus of CCL. Kate has over 20 years' experience in leadership development and organization change with expertise in the development of strategic leadership.



### **Ted Grubb**

*MA and Ph.D Clinical Psychology  
University of Massachusetts*

Ted is a Senior Faculty Member at CCL and the Senior Faculty Trainer for the CSL I Class of 2012. He specializes in developing and delivering custom programs in leadership development and coaching.





## CSLI Financials

<u>Actuals: January 2014– December 2014 *</u>		<u>Actuals: January 2015 – December 2015*</u>	
<b><u>Revenue</u></b>		<b><u>Revenue</u></b>	
Corporate Grants	\$ 6,325.00	Corporate Grants	\$ 6,350.00
Membership Donations	19,225.00	Membership Donations	18,175.00
Tuition	52,450.00	Tuition	53,000.00
Other	<u>5,336.00</u>	Other	<u>6,059.00</u>
<b>Total Revenue:</b>	<b>\$ 83,336.00</b>	<b>Total Revenue:</b>	<b>\$ 83,584.00</b>
<b><u>Expenses</u></b>		<b><u>Expenses</u></b>	
Program Services:		Program Services:	
Class Costs	\$ 30,157.00	Class Costs:	\$ 27,985.00
Events	10,439.00	Events:	10,081.00
Other	5,140.00	Other:	880.00
Support Services:		Support Services:	
Administrative costs	42,538.00	Administrative costs:	46,790.00
Other:	<u>5,733.00</u>	Other:	<u>3,317.00</u>
<b>Total Expenses:</b>	<b>\$ 94,007.00</b>	<b>Total Expenses:</b>	<b>\$ 89,053.00</b>

\*Unaudited

<u>Actuals: January 2016– December 2016 *</u>		<u>Budgeted: January 2017</u>	
<b><u>Revenue</u></b>		<b><u>Revenue</u></b>	
Corporate Grants	\$ 5,000.00	Corporate Grants	\$ 4,500.00
Membership Donations	21,250.00	Membership Donations	21,640.00
Tuition	54,250.00	Tuition	52,750.00
Other	3,107.00	Other	<u>8,050.00</u>
<b>Total Revenue:</b>	<b>\$ 83,607.00</b>	<b>Total Revenue:</b>	<b>\$ 86,940.00</b>
<b><u>Expenses</u></b>		<b><u>Expenses</u></b>	
Program Services:		Program Services:	
Class Costs	\$ 26,249.00	Class Costs	\$ 27,000.00
Events	7,294.00	Events	8,850.00
Other	2,258.00	Other	1,900.00
Support Services:		Support Services:	
Administrative costs	43,475.00	Administrative costs	43,200.00
Other:	<u>8,600.00</u>	Other:	<u>3,248.00</u>
<b>Total Expenses:</b>	<b>\$ 87,876.00</b>	<b>Total Expenses:</b>	<b>\$ 84,198.00</b>

## Board of Directors by Year

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### 2014-15

**Officers:**

**Board Chair:** Stephannie Finley, UCCS  
**Vice Chair:** Linda Weise, Colorado Springs Conservatory  
**Treasurer:** Joshua Waymire, Raymond James  
**Secretary:** Fletcher Howard, Colorado Springs Police Dept.

**Directors:**

**Kate Beatty**, Center for Creative Leadership, ExOfficio  
**Eric Cefus**, Pikes Peak Community Foundation  
**Dirk Draper**, Colorado Springs Regional Business Alliance  
**Jen Furda**, Colorado Springs Business Journal  
**Sue Grant**, Colorado Springs Municipal Court  
**Jeff Greene**, City of Colorado Springs  
**Lorne Kramer**, Ex Officio, KRW Associates, LLC  
**B.J. Scott**, Peak Vista Foundation (Ret.)  
**Steve Self**, Calvary Worship Center  
**Michelle Talarico**, Picnic Basket Catering  
**Elizabeth Youngquist**, Community Advocate

### 2016

**Officers:**

**Board Chair:** Jen Furda, Colorado Springs Business Journal  
**Vice Chair:** Linda Weise, Colorado Springs Conservatory  
**Treasurer:** Michelle Talarico, The Picnic Basket Catering Family of Companies  
**Secretary:** Fletcher Howard, C.S. Police Dept. (Ret.)

**Directors:**

**Kate Beatty**, Center for Creative Leadership, ExOfficio  
**Eric Cefus**, Sturman Industries  
**Dirk Draper**, Colorado Springs Regional Business Alliance  
**Stephannie Fortune**, UCCS  
**Jeff Greene**, City of Colorado Springs  
**Steve Self**, Calvary Worship Center  
**BJ Scott**, Peak Vista Health Foundation (Ret.)  
**Josh Waymire**, Raymond James  
**Elizabeth Youngquist**, Community Advocate

### 2017

**Officers:**

**Board Chair:** Jen Furda, National Cybersecurity Center  
**Vice Chair & Treasurer:** Michelle Talarico, The Picnic Basket  
**Secretary:** Fletcher Howard, C.S. Police Dept. (Ret.)

**Directors:**

**Cindy Aubrey**, Pikes Peak United Way  
**Kate Beatty**, Center for Creative Leadership, ExOfficio  
**Camille Blakely**, Blakely + CO  
**Howard Brooks**, Energy Resource Center  
**Chris Cipoletti**, Christopher Cipoletti PC, LLC  
**Michelle Grove Reiland**, Real Estate Consultant  
**Gay Hatler**, First Christian Church (Ret.)  
**BJ Scott**, Peak Vista Health Foundation (Ret.)  
**Josh Waymire**, Raymond James

*CSLI would like to extend our appreciation to El Pomar Foundation and to the Center for Creative Leadership for their continued support and valued contributions throughout the year.*

*We would especially like to thank our membership base and the hard working alumni volunteers who believe in the mission of CSLI and prove it every day by contributing their time, energy and professional expertise to ensure the success of our organization.*

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## CSLI Staff



**Julia Sands de Melendez**  
*Organizational Director*

**Colorado Springs Leadership Institute**  
PO Box 579  
Colorado Springs, CO 80901

Julia Sands de Melendez, Organizational Director

Phone: (719) 310-3227 • Cellular: (719) 487-7870

Email: [cslileaders@gmail.com](mailto:cslileaders@gmail.com)

**[www.CSLIonline.org](http://www.CSLIonline.org)**